



CROQUET SA STATE TEAM AGREEMENT

THIS AGREEMENT IS MADE ON THE _____ DAY OF _____ 20

BETWEEN

The South Australian Croquet Association Inc (“Croquet SA”)

and _____

(full name)

of _____

(address)

(“The player”)

BACKGROUND

Croquet SA selects players as members of the State Team for the AC Eire Cup and the GC Interstate Shield.

The player has been selected to represent South Australia in the

(name of event)

to be held from the _____ day of _____ to the
day of _____ (“the tournament”).

THIS AGREEMENT PROVIDES AS FOLLOWS:

1 Relationship between Croquet SA and Player

There is no employer/employee relationship between Croquet SA and the player.

2 Term of the Agreement

2.1 The agreement commences forthwith and expires at the end of the tournament.

3 Player’s Obligations

3.1 Affiliation

The player declares that he/she is a financial member of a club which is affiliated with Croquet SA at the date of this agreement.



3.2 Eligibility

The player declares that he/she is eligible to represent the State under the rules for the tournament of the Australian Croquet Association (“the ACA”) and you are physically and mentally capable to complete the requirements of the tournament, being aware that GC players are required to play six (6) untimed games a day for 5 days and that AC players are required to play 3 x 3 hour games per day for 5 days.

3.3 Best Effort

The player will represent Croquet SA in the tournament to the best of his or her ability and will play in all games for which he/she is selected.

3.4 Cooperation

The player will fully cooperate with other team members and officials and comply with all reasonable directions of the team captain or other team officials. Players are expected to attend team meetings as directed by the Captain or Coach. These meetings are for players and team support personnel (coaches, managers) only.

3.5 Preparation for Competition

The player will prepare himself/herself for the tournament as best he or she can and attend training sessions when required to do so.

3.6 Player’s Behaviour

Croquet SA is committed to creating a state team environment that supports peak performance and ensures that the highest standards of behaviour and conduct are maintained by all Team Members. The player will observe Croquet SA’s Harassment-Free Sport policy and the ACA’s Player Code of Behaviour. A copy of the Croquet SA Harassment-Free Sport Policy is available at:

<https://www.croquetsa.com.au/wp-content/uploads/2012/12/Croquet-SA-Harrassment-Free-Sport-Policy-nov-2012.pdf> . The ACA Player Code of Behaviour is attached Schedule “B”.

The player will comply with the ACA’s member protection policy. A copy of the ACA Member Protection Policy is available at:

<https://croquet-australia.com.au/wp-content/uploads/2019/02/aca-mpp-june-2016-.pdf>

Players, coach and managers will abstain from the consumption of alcoholic beverages while in the playing/ representative uniform without the permission of the coach, team manager or captain. Players must play by the rules at all times and ensure that the game of croquet is not brought into disrepute by their actions. Players must at all times exhibit good sportsmanship towards all players, coaches, officials and spectators.

3.7 Misconduct

The player will refrain from acts of misconduct including but not limited to:

- the taking or supply of illegal or banned drugs;
- drunkenness;
- offensive language;



- rowdy or offensive behaviour;
- conduct which is prejudicial to the well-being of other players or officials or to the game of croquet in general.

3.8 Dress Code

The player will comply with the standards of dress as set by Croquet SA and team officials.

3.9 Promotional Activities

The player will participate in promotional activities and interviews when requested.

3.10 Drug Testing

The player agrees to undergo drug testing if and when requested by Croquet SA or the ACA and will comply with all requirements of the Anti-Doping Policy of the ACA. A copy of the ACA Anti-Doping Policy is available on the website at:

<https://croquet-australia.com.au/wp-content/uploads/2019/10/ACA-Anti-Doping-Policy.pdf>

3.11 Observance of laws and policy

The Player agrees to preserve and comply with the Betting and Match Fixing Policy as set out and as may be varied from time to time. A copy of the Anti Match fixing policy is available on the website at: <https://www.croquetsa.com.au/wp-content/uploads/2015/05/CROQUET-SA-ANTI-MATCH-2015.pdf>

3.12 Croquet SA's Declaration Policy

- I am aware of Croquet SA's Declaration Policy and my obligations under it.
 - I have not in the past, and I will not in this competition participate in any behaviour that could bring Croquet SA or the sport of Croquet into disrepute.
 - I acknowledge such behaviour could include, but is not limited to doping practices, match fixing, business dealings, sponsorship arrangements, or inappropriate information sharing.
- A copy of the Declaration policy is available on the website at: <https://www.croquetsa.com.au/wp-content/uploads/2012/11/Declaration-Policy-2016.pdf>

4 Financial

Croquet SA will provide limited financial assistance to the player as set out in Schedule "A" but is not obliged to make any further contribution towards costs incurred by the player including travelling or accommodation or preparing for or playing in the tournament.

5 Croquet SA's Rights

5.1 Removal

Croquet SA may remove the player from the team in the event of:

- illness or injury to the player which affects his or her ability to play the game;
- the player having made a false declaration under clause 3.1 or 3.2; or
- a breach by the player of any of his or her obligations under clauses 3.3 – 3.12 which in the opinion of Croquet SA is sufficiently serious to warrant his or her removal.

5.2 Replacement

Croquet SA may replace the player with a substitute or reserve player for any match in the tournament.



6 Insurance

Croquet SA is not responsible for taking out private health insurance cover for the player.

7 Disputes

The parties agree to submit any dispute arising out of this agreement or its interpretation to the grievance procedures set out in the Croquet SA Handbook and each party will be responsible for half the costs of mediation and all their own costs.

8 Termination

This agreement is automatically terminated if the tournament is cancelled and either party may terminate it by notice in writing to the other if the tournament is postponed.

9 Player Acknowledgement

The player acknowledges that he/she has read the clauses and policies referred to in this agreement and will comply with them.

SIGNED by the Player

SIGNED for and on behalf of

Croquet SA Inc by:

(name)

(signature)

Position held



SCHEDULE "A"

CROQUET SA SUPPORT FOR STATE REPRESENTATIVES

The Croquet SA Board has prepared the following document to provide guidance for both AC and GC players seeking to represent South Australia in ACA Gold Medal Events, the AC Eire Cup or the GC WCF Interstate Shield

"Squads" comprise members of the AC State Squad and GC State Squad who have been selected by the relevant Selection Committee from whom a final representative Team is to be chosen.

AC and GC have traditionally had different approaches to the use of reserves and travelling officials. Hence, to ensure an equitable approach between the 2 codes, it is proposed that unless there are exceptional circumstances, financial subsidies will be based on teams of 10 members. If teams have a greater or lesser number of members then subsidies will be calculated on a pro-rata basis.

In addition to support provided through ACA in the form of insurance covers Croquet SA will pay for the following:

1. Uniform

- Unless team shirts are new models, only new team members will receive new shirts. Each new member will receive 2 shirts. These shirts are personal issue and may be retained by the State Team representative or returned to the Croquet SA pool after the event has concluded.

- All other items of uniform, including track-suits, blazers, hats etc are to be provided by players at their own expense in accordance with ACA and Croquet SA policy.

- Purchase of non-standard croquet items (eg "whites") will not be mandatory.

Red Blazer for formal functions - Team members wishing to borrow a blazer from SACA must arrange the loan with the Executive Director and pay a \$50-00 deposit. The blazer must be cleaned and returned in good condition, to the Executive Director as soon as possible after the event to ensure the return of the deposit

2. Coaching

- Each squad (AC and GC) will be provided with a minimum budget of \$800 which may be used at the discretion of the State Coach (or State Team Manager) to provide support for players to receive coaching. This may be in the form of support for travel (at a nominal rate of 30c/km) for either the player or the coach or for the payment of relevant coaching professionals.

- As the squad budget for this purpose is limited travel will only be paid for return trips of 200 km or more and players and coaches will need to negotiate these subsidies with the relevant State Coach/State Team Manager on an item by item basis prior to its occurrence.

- Grant applications may be prepared to provide specialist coaching for elite players.

3. Entry Fees

Croquet SA will pay entry fees for State Team members for the GC Interstate Shield and the AC Eire Cup.

4. Presentation Dinner

Croquet SA will pay for team members, coach and manager (if travelling) to attend the relevant presentation Dinner.

5. Travel and Accommodation

A travel and accommodation subsidy will be paid to team members (and coach and manager if travelling) when competitions are held outside of South Australia. Players (inc. manager and coach) will be responsible for arranging and paying for their own travel and



accommodation although there will clearly be opportunity to reduce costs through joint travel and accommodation arrangements.

- For events held in Qld or WA the subsidy will be based on a rate for \$3500 with an additional \$300 each for AC and GC Gold Medal representatives;
For events held in NSW, ACT or Tasmania the subsidy will be based on a rate for \$3000 with an additional \$300 each for Gold Medal representatives;
For events held in Victoria the rate will be \$2500/team-and \$300 for Gold Medal representatives.

The cost of these subsidies to Croquet SA is summarised in Table I. Teams may choose to undertake further fund-raising activities to supplement Croquet SA support.

Table I: Summary of Proposed Support for Each Team

ITEMS Fully funded by SACA	AMOUNT
Shirts (2 per first time team member)	Paid by SACA
Team dinner (meal only for up to 10 players per team, plus manager and coach if travelling) <i>(Drinks at the dinner are the players' responsibility)</i>	Paid by SACA
Entry fees	Paid by SACA
ITEMS subsidized by SACA	
Allowance to be spent at discretion of coach/manager for travel, coaching, lawn hire etc. (mileage rate 30c/km)	\$800
Travel & accommodation is payable only if the event is outside SA. Base rate (\$2,500) per team if event is in Victoria Base rate (\$2,500) + \$500 per team where event held in NSW, Tas or ACT Base rate (\$2,500) + \$1,000 in Qld or WA)	Max payable per team \$3500
Additional allowance for gold medal entrant \$300	Max for gold medal \$300

SCHEDULE "B"

ACA PLAYER CODE OF BEHAVIOUR

Sport has an important place in the lives of many Australians. We participate for different reasons, from social interaction to serious competition, but for some it all gets a little too serious.

Everyone involved in sport has the right to participate in a safe and supportive environment. Sometimes players, coaches, spectators and parents, get over zealous and spoil the experience for others. They need to be reminded that there are appropriate forms of behaviour when involved in sport.

Croquet Australia is keen to have strong Codes of Conduct in place and to actively encourage players and officials Australia-wide to abide by them. Croquet Australia is also striving to build an environment of inclusiveness where we look to welcome and encourage our members to achieve positive outcomes.



Competitive sport by its very nature produces stresses and tensions between players that can produce unacceptable behaviour. The will to win instinct needed for success can easily turn to disrespect of opponents and officials. In croquet where we play mostly singles, we have little experience in the giving and taking required in doubles and team play. We can, once or a few times a year, go from singles adversaries to doubles partners, individuals to pennant and state team members, state team rivals to Australian teammates. But it is still very much an individualistic sport.

We bring to the sport our greatest asset – our individuality. We bring different views of the world and different experiences. We have different needs and aspirations; and we express these needs differently and some not at all. So it is not unexpected that in any grouping of players there will be things we say and do that will annoy others and vice versa.

In team sports selectors, coaches and officials are looking to combine individual talents to build a team. Within this team individuals shall not only be expected to respect each other, but also work together so that each individual's skills are enhanced in a positive encouraging environment.

Player Code of Behaviour

- Play by the rules.
- Never argue with an official. If you disagree, have your captain, coach or manager approach the official during a break or after the competition.
- Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport.
- Work equally hard for yourself and/or your team. Your team's performance will benefit, so will you.
- Actively support and encourage team members and assist the team coach in developing a working relationship in the team so as to promote a responsible attitude, commitment, trust, competence, respect, safety, honesty, professionalism, equity and sportsmanship among team members.
- Be a good sport. Applaud all good plays whether they are made by your team or the opposition.
- Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor.
- Cooperate with your coach, team mates and opponents. Without them there would be no competition.
- Remember, you set an example. Your behaviour and comments should be positive and supportive.
- Participate for your own enjoyment and benefit, not just to please parents and coaches.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.
- Selected players shall not comment on team selection or team members.

Croquet Australia is concerned that any unacceptable behaviour outlined above would seriously affect our sport and prevent the high standard of play we are striving to promote. We wish to inform you that we will take a strong stance on behavioural issues.

The Selection Committee wants to be inclusive and encourages everyone to start afresh in helping us build a supportive environment. To this end we will discuss with all players in the Development and Team squads issues arising from the Selection Policy and the discussions will be held in terms of that policy document.

So be a winner – be positive and help us build a better croquet-playing environment.